



# Safeguarding Policy

Jay Rosa Academy always put the protection of the safety and wellbeing of all children, young people, and adults at risk at the heart of everything we do.

## **Our goals are to always:**

- 1) Maintain a healthy and safe environment throughout the club for all children, young people, and adults at risk.
- 2) Fully understand the duties and responsibilities associated with all our sporting and work activities keep our players, coaches, staff, consultants, and volunteers well informed, supported and protected.
- 3) Identify all relevant internal and external stakeholders and collaborate effectively with each of them.
- 4) Meet all the academy's legal, ethical, and moral responsibilities.

## **To achieve our aims, we will always:**

- 1) Actively promote and prioritise the safety and wellbeing of all vulnerable groups.
- 2) Listen and engage with all children, young people, and adults at risk as well as their parents, guardians, and carers.
- 3) Treat all vulnerable groups fairly and with respect regardless of their age, disability, gender identification, race, religious belief, sexual orientation, or any other protected characteristics.
- 4) Create a culture where reporting concerns or issues is encouraged and ensure that reports are followed up appropriately.
- 5) Prevent the employment or engagement of unsuitable people by adopting rigorous safer recruitment procedures.

## **SHARING RESPONSIBILITY**

At Jay Rosa Academy, we make it the responsibility of all staff to safeguard the welfare of everyone who engages with us. It is particularly important that we collectively protect all children, young people, and adults at risk from exposure to any forms of inappropriate behaviour, abuse, and danger. We expect everyone connected with the academy to actively promote and create a positive, safe, and supportive environment. All policies and procedures will be reviewed at frequently or as a result of a significant event or significant changes to the law or accepted working practice. Jay Rosa Academy and staff will strive to support all players and will undertake to do all that is reasonably possible in all circumstances to ensure that the player's welfare is safeguarded. Jay Rosa Academy is committed to maintaining and ensuring compliance with approved Safeguarding Policies, Procedures and recognised Best Practice in ensuring the welfare of all players. All staff, full and part time will attend and maintain compliance with the Safeguarding Policies and promote awareness of Best Practice.